



# WHY DEVELOP THE POWER PLAYS TOOLBOX?

- To break the silence and normalization of sexist harassment in care work
- To vocalize the many SH experiences in care work
- To develop sexist harassment literacy

NUMBER OF IDENTIFIED TOOLS FOR TARGETING WORKPLACE SEXUAL HARASSMENT IN DENMARK, FINLAND, AND SWEDEN									
Objective	PROTOCOLS			MAPPING TOOLS			AWARENESS RAISING		
Target group	Individual	Individual & Organisation	Organisation	Individual	Individual & Organisation	Organisation	Individual	Individual & Organisation	Organisation
Timing									
Prevention	1	7	8	...	...	6	...	6	...
Intervention	8	5	5	...	...	...	...	...	2
Resolving	2	5	2	...	...	...	...	...	...



# Developing for and *with* workplaces of care

(1) **Upcycling** well-known (research) methods for social intervention and change: MEMORY WORK (Haug, Krøjer, Widerberg) & FORUM THEATRE (Boal)

(2) **Proto-typing:** *Taking our own medicine*

(3) **Testing** in real-life workplaces of care

DENMARK	FINLAND	SWEDEN
2 privately owned physiotherapy clinics	1 local youth service unit	2 public group housings

*... if you share something that happened ... then people can just [say] okay I understand you, but do they? They don't really know how it feels. But then, for example, being able to see your boss playing the scene and understands: Okay, it's actually not that easy to just say this or that... it might not be so easy to do that either...*



# What is sexist harassment about? (describe in 5 words)

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# A COMPASS FOR WORKPLACE SEXIST HARASSMENT PREVENTION

## PROTOCOLS

As an employer you will have guidelines on:

- how to prevent SH
- how to intervene in situations of SH
- how to handle SH situations by following the legal protocols

As an employee you will have guidelines on:

- how to act in an SH situation
- what to do if you are subjected to SH
- what to do if your colleague is subjected to SH
- what your legal rights are in cases of SH

## MAPPING TOOLS

As an employer you will have tools for:

- mapping the work culture by using questionnaires, interviews and reviewing routines, procedures and policies
- examining the prevalence of SH in the workplace

## AWARENESS RAISING

As an employer you will have tools to:

- create awareness about SH
- further the dialogue on what is appropriate and inappropriate behaviour in the workplace
- promote openness, involvement, and collective responsibility at the workplace

As an employee you will:

- acquire knowledge about SH
- acquire strategies for responding safely and adequately to workplace SH
- find safe spaces to share experiences of SH
- engage in collective work to prevent SH in the workplace

# Power Plays

Förebygga sexuella trakasserier  
på arbetsplatser inom vården



Kontakta oss om du vill veta mer  
eller känner du andra som borde  
testa Power Plays-metoderna

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